Author Index to Volume 13

Arogyaswamy, B. & Byles, C.M. *Organizational Culture: Internal and External Fits*. 13(4): 647-660

Avolio, B.J. See Bass, B.M.

Avolio, B.J. See Kroeck, K.G.

Baird, I.S. See Duhaime, I.M.

Baldwin, T.T. See Snell, S.A.

Bass, B.M., Avolio, B.J., & Goodheim, L. *Biography and the Assessment of Transformational Leadership at the World-Class Level*. 13(1): 7-19

Begley, T.M. & Boyd, D.P. *A Comparison of Entrepreneurs and Managers of Small Business Firms*. 13(1): 99-108

Blair, J.D. See Hunt, J.G.

Boyd, D.P. See Begley, T.M.

Bruning, N.S. See Frew, D.R.

Burke, W.W. See Sashkin, M.

Byles, C.M. See Arogyaswamy, B.

Chase, R.B. & Prentis, E.L. *Operations Management: A Field Rediscovered*. 13(2): 351-366

Connor, P.E. *Organizational Impact of Regulation: The Case of Long-Term-Care Facilities*. 13(4): 617-632

Cornwall, J.R. See Grimes, A.J.

Cotton, J.L. See Froggatt, K.L.

Crow, M.M. See Emmert M.

Dalton, D.R. See Podsakoff, P.M.

Dalton, D.R. & Todor, W.E. *The Attenuating Effects of Internal Mobility on Employee Turnover: Multiple Field Assessments*. 13(4): 705-711

Damanpour, F. *The Adoption of Technological, Administrative, and Ancillary Innovations: Impact of Organizational Factors*. 13(4): 675-688

Davidson, W.N., III See Worrell, D.C.

Denhardt, R.B. *Images of Death and Slavery in Organizational Life*. 13(3): 529-542

Dollinger, M.J. See Lang, J.R.

Duhaime, I.M. & Baird, I.S. *Divestment Decision-Making: The Role of Business Unit Size*. 13(3): 483-498

Dunham, R.B. See Pierce, J.L.

Einstein, W.O. See Kroeck, K.G.

Emmert, M. & Crow, M.M. *Public-Private Cooperation and Hybrid Organizations*. 13(1): 55-67

Fossum, J.A. *Labor Relations: Research and Practice in Transition*. 13(2): 281-299

Fottler, M.D. *Health Care Organizational Performance: Present and Future Research*. 13(2): 367-391

Frew, D.R. & Bruning, N.S. *Perceived Organizational Characteristics and Personality Measures as Predictors of Stress/Strain in the Work Place*. 13(4): 633-646

Froggatt, K.L. & Cotton, J.L. *The Impact of Type A Behavior Pattern on Role Overload-Induced Stress and Performance Attributions*. 13(1): 87-98

Fusilier, M.R., Ganster, D.C. & Mayes, B.T. *Effects of Social Support, Role Stress, and Locus of Control on Health*. 13(3): 517-528

Ganster, D.C. See Fusilier, M.R.

Gist, M.E., Locke, E.A., & Taylor, M.S. *Organizational Behavior: Group Structure, Process, and Effectiveness*. 13(2): 237-257

Golembiewski, R.T. *Public-Sector Management Today: Advanced Differentiation and Early Institutionalization*. 13(2): 323-338

Goodheim, L. See Bass, B.M.

Grimes, A.J. & Cornwall, J.R. *The Disintegration of an Organization: A Dialectical Analysis*. 13(1): 69-86

Hall, D.T. *Careers and Socialization*. 13(2): 301-321

Hartwick, J. See Kanungo, R.N.

Hendrix, W.H. See Steel, R.P.

Hopkins, H.D. *Long-Term Acquisition Strategies in the U.S. Economy.* 13(3): 557-572
Huff, A.S. & Reger, R.K. *Review of Strategic Process Research.* 13(2): 211-236
Hunt, J.G. & Blair, J.D. *Content, Process and the Matthew Effect Among Management Academics.* 13(2): 191-210
Jackson, C. See Wolfe, J.
Kanungo, R.N. & Hartwick, J. *An Alternative to the Intrinsic-Extrinsic Dichotomy of Work-Reward.* 13(4): 751-766
Kesner, I.F. *Directors' Stock Ownership and Organizational Performance: An Investigation of Fortune 500 Companies.* 13(3): 499-508
Koberg, C.S. & Ungson, G.R. *The Effects of Environmental Uncertainty and Dependence on Organizational Structure and Performance: A Comparative Study.* 13(4): 725-737
Kroeck, K.G., Avolio, B.J., Small, R.L., & Einstein, W.O. *Shifts in Resource Allocation Preference Following Group Discussion.* 13(4): 713-724
Lang, J.R., Dollinger, M.J., & Marino, K.E. *Aggregation Bias in Strategic Decision-Making Research.* 13(4): 689-702
Licata, B.J. See Popovich, P.M.
Locke, E.A. See Gist, M.E.
Lucas, R. *Organizational Diagnostics: Translating the Political into the Technical.* 13(1): 135-148
Marino, K.E. See Lang, J.R.
Mayer, S.J. & Russell, J.S. *Behavior Modeling Training in Organizations: Concerns and Conclusions:* 13(1): 21-40
Mayes, B.T. See Fusilier, M.R.
Mento, A.J. See Steel, R.P.
Neimark, M. & Tinker, T. *Identity and Non-Identity Thinking: A Dialectical Critique of the Transaction Cost Theory of the Modern Corporation.* 13(4): 661-673
Parker, D.F. See Wolfe, R.A.
Pierce, J.L. & Dunham, R.B. *Organizational Commitment: Pre-Employment Propensity and Initial Work Experiences.* 13(1): 163-178
Podsakoff, P.M. & Dalton, D.R. *Research Methodology in Organizational Studies.* 13(2): 419-441
Popovich, P.M. & Licata, B.J. *A Role Model Approach to Sexual Harassment.* 13(1): 149-161
Prentis, E.L. See Chase, R.B.
Ramanujam, V. See Venkatraman, N.
Reger, R.K. See Huff, A.S.
Rosen, M. *Critical Administrative Scholarship, Praxis, and the Academic Workplace.* 13(3): 537-586
Russell, J.S. See Mayer, S.J.
Sapienza, A.M. *Imagery and Strategy.* 13(3): 543-556
Sashkin, M. & Burke, W.W. *Organization Development in the Nineteen-Eighties.* 13(2): 393-417
Scarpello, V. & Vandenberg, R.J. *The Satisfaction With My Supervisor Scale: Its Utility for Research and Practical Applications.* 13(3): 447-466
Schwartz, H.S. *On the Psychodynamics of Organizational Totalitarianism.* 13(1): 41-54
Small, R.L. See Kroeck, K.G.
Snell, S.A. & Baldwin, T.T. *Promotions in the Corporate World: Comparing the Perspectives of University Professors, MBA Students, and Corporate Managers.* 13(3): 587-593
Steel, R.P., Mento, A.J., & Hendrix, W.H. *Constraining Forces and the Work Performance of Finance Company Cashiers.* 13(3): 473-482
Taylkor, M.S. See Gist, M.E.
Tinker, T. See Neimark, M.
Tjosvold, D. *Participation: A Close Look at Its Dynamics.* 13(4): 739-750
Todor, W.D. See Dalton, D.R.
Ulrich, D.O. See Wolfe, R.A.
Ungson, G.R. See Koberg, C.S.
Vandenberg, R.J. See Scarpello, V.
Venkatraman, N. & Ramanujam, V. *Measurement of Business Economic Performance: An Examination of Method Convergence.* 13(1): 109-122

Wiley, D.L. *The Relationship Between Work/Nonwork Role Conflict and Job-Related Outcomes: Some Unanticipated Findings*. 13(3): 67-472
Wolfe, J. & Jackson, C. *Creating Models of the Strategic Decision Making Process Via Participant Recall: A Free Simulation Examination*. 13(1): 123-134
Wolfe, R.A., Ulrich, D.O., & Parker, D.F. *Employee Health Management Programs: Review, Critique, and Research Agenda*. 13(4): 603-615
Worrell, D.C. & Davidson, W.N., III *The Effect of CEO Succession on Stockholder Wealth in Large Firms Following the Death of the Predecessor*. 13(3): 509-516
Wortman, M.S., Jr. *Entrepreneurship: An Integrating Typology and Evaluation of the Empirical Research in the Field*. 13(2): 259-279
Wren, D.A. *Management History: Issues and Ideas for Teaching and Research*. 13(2): 339-350

Title Index to Volume 13

The Adoption of Technological, Administrative, and Ancillary Innovations: Impact of Organizational Factors., F. Damanpour. 13(4): 675-688
Aggregation Bias in Strategic Decision-Making Research. J.R. Lang, M.J. Dollinger, & K.E. Marino. 13(4): 689-702
An Alternative to the Intrinsic-Extrinsic Dichotomy of Work-Rewards. R.N. Kanungo & J. Hartwick. 13(4): 751-766
The Attenuating Effects of Internal Mobility on Employee Turnover: Multiple Field Assessments. D.R. Dalton & W.E. Todor. 13(4): 705-711
Behavior Modeling Training in Organizations: Concerns and Conclusions. S.J. Mayer & J.S. Russell. 13(1): 21-40
Biography and the Assessment of Transformational Leadership at the World-Class Level. B.M. Bass, B.J. Avolio, & L. Goodheim. 13(1): 7-19
Careers and Socialization. D.T. Hall. 13(2): 301-321
A Comparison of Entrepreneurs and Managers of Small Business Firms. T.M. Begley & D.P. Boyd. 13(1): 99-108
Constraining Forces and the Work Performance of Finance Company Cashiers. R.P. Steel, A.J. Mento, & W.H. Hendrix. 13(3): 473-482
Content, Process and the Matthew Effect Among Management Academics. J.G. Hunt & J.D. Blair. 13(2): 191-210
Creating Models of the Strategic Decision Making Process Via Participant Recall: A Free Simulation Examination. J. Wolfe & C. Jackson. 13(1): 123-134
Critical Administrative Scholarship, Praxis, and the Academic Workplace. M. Rosen. 13(3): 573-586
Directors' Stock Ownership and Organizational Performance: An Investigation of Fortune 500 Companies. I.F. Kesner. 13(3): 499-508
The Disintegration of an Organization: A Dialectical Analysis. A.J. Grimes & J.R. Cornwall. 13(1): 69-86
Divestment Decision-Making: The Role of Business Unit Size. I.M. Duhaime & I.S. Baird. 13(3): 483-498
The Effect of CEO Succession on Stockholder Wealth in Large Firms Following the Death of the Predecessor. D.C. Worrell & W.N. Davidson, III. 13(3): 509-516
The Effects of Environmental Uncertainty and Dependence on Organizational Structure and Performance: A Comparative Study. C.S. Kober & G.R. Ungson. 13(4): 725-737
Effects of Social Support, Role Stress, and Locus of Control on Health. M.R. Fusilier, D.C. Ganster, & B.T. Mayes. 13(3): 517-528
Employee Health Management Programs: Review, Critique, and Research Agenda. R.A. Wolfe, D.O. Ulrich, & D.F. Parker. 13(4): 603-615
Entrepreneurship: An Integrating Typology and Evaluation of the Empirical Research in the Field. M.S. Wortman, Jr. 13(2): 259-279
Health Care Organizational Performance: Present and Future Research. M.D. Fottler. 13(2): 367-391
Identity and Non-Identity Thinking: A Dialectical Critique of the Transaction Cost Theory of the Modern Corporation. M. Neimark & T. Tinker. 13(4): 661-673

Imagery and Strategy. A.M. Sapienza. 13(3): 543-556
Images of Death and Slavery in Organizational Life. R.B. Denhardt. 13(3): 529-542
The Impact of Type A Behavior Pattern on Role Overlaod-Induced Stress and Performance Attributions. K.L. Froggatt & J.L. Cotton. 13(1): 87-98
Labor Relations: Research and Practice in Transition. J.A. Fossum. 13(2): 281-299
Long-Term Acquisition Strategies in the U.S. Economy. H.D. Hopkins. 13(3): 557-572
Mangement History: Issues and Ideas for Teaching and Research. D.A. Wren. 13(2): 339-350
Measurement of Business Economic Performance: An Examination of Method Convergence. N. Venkatraman & V. Ramanujam. 13(1): 109-122
On the Psychodynamics of Organizational Totalitarianism. H. S. Schwartz. 13(1): 41-54
Operations Management: A Field Rediscovered. R.B. Chase & E.L. Prentis. 13(2): 351-366
Organization Development in the Nineteen-Eighties. M. Sashkin & W.W. Burke. 13(2): 393-417
Organizational Behavior: Group Structure, Process, and Effectiveness. M.E. Gist, E.A. Locke, & M.S. Taylor. 13(2): 237-257
Organizational Commitment: Pre-Employment Propensity and Initial Work Experiences. J.L. Pierce & R.B. Dunham. 13(1): 163-178
Organizational Culture: Internal and External Fits. B. Arogyaswamy & C.M. Byles. 13(4): 647-660
Organizational Diagnostics: Translating the Political into the Technical. R. Lucas. 13(1): 135-148
Organizational Impact of Regulation: the Case of Long-Term-Care Facilities. P.E. Connor. 13(4): 617-632
Participation: A Close Look at Its Dynamics. D. Tjosvold. 13(4): 739-750
Perceived Organizational Characteristics and Personality Measures as Predictors of Stress/Strain in the Work Place. D.R. Frew & N.S. Bruning. 13(4): 633-646
Promotions in the Corporate World: Comparing the Perspectives of University Professors, MBA Students, and Corporate Managers. S.A. Snell & T.T. Baldwin. 13(3): 587-593
Public-Private Cooperation and Hybrid Organizations. M. Emmert & M.M. Crow. 13(1): 55-67
Public-Sector Management Today: Advanced Differentiation and Early Institutionalization. R.T. Golembiewski. 13(2): 323-338
The Relationship Between Work/Nonwork Role Conflict and Job-Related Outcomes: Some Unanticipated Findings. D.L. Wiley. 13(3): 467-472
Research Methodology in Organizational Studies. P.M. Podsakoff & D.R. Dalton. 13(2): 419-441
Review of Strategic Process Research. A.S. Huff & R.K. Reger. 13(2): 211-236
A Role Model Approach to Sexual Harassment. P.M. Popovich & B.J. Licata. 13(1): 149-161
The Satisfaction With My Supervisor Scale: Its Utility for Research and Practical Applications. V. Scarpello & R.J. Vandenberg. 13(3): 447-466
Shifts in Resource Allocation Preference Following Group Discussion. K.G. Kroeck, B.J. Avolio, R.L. Small, & W.O. Einstein. 13(4): 713-724